

Our Plan on a Page 2023-2025

Our vision:

A safe and confident Staffordshire, secured by an outstanding local police service that is passionate about serving the public, caring for its people and working in partnership.

"An outstanding local police service that cares."

Our focus



Ensure Safe & Confident Communities

- Prevent and detect **harm** and **criminality**.
- Improve public **confidence** and **trust** within our communities.
- Invest in and strengthen our **focus on vulnerability** by building a Public Protection Unit, which will help to provide an **outstanding service to victims**.
- Deliver **high-quality investigations**, improving outcomes and services to victims.
- Be **accessible** and **responsive**.



Develop an Exceptional Workforce

- Commit to the **wellbeing** of our people.
- Ensure the highest standards of **professional behaviour**.
- Create a **diverse** and **inclusive** workplace.
- Develop **engaged, modern** and **empowered** leaders and improve our training capacity and capability.
- Become an **employer of choice**.
- Ensure we develop a **capable** and **confident** workforce with the right **skills** and **training** to deliver an excellent service.



Develop Active and Productive Partnerships

- Maximise the opportunities from **collaborations**.
- Work with **partners** and our **communities** to **problem-solve** issues that matter most.
- Build **resilience** and **preparedness** to respond to local emergencies.
- Develop **harm prevention programmes together with our partners** through our Harm Reduction Hubs.
- Embed processes for **sharing information**.



Build an Outstanding Organisation

- Provide the right **estate, fleet, equipment** and **support services**.
- Improve **resource planning** to align people, capabilities and skills.
- Exploit **information** and **digital capabilities** to improve our **efficiency** and **effectiveness**.
- Embed a culture of **continuous improvement** through audit, assurance and organisational learning.
- Deliver efficiency, sustainability and productivity through **new approaches** to effective **financial and business planning** and **change**.

Our values:



Caring



Collaborative



Accountable